



The Diocese of Sodor and Man

Together making Christ visible

The Archdeacon of Man and
Vicar of St George & All Saints, Douglas

Job information pack

Introduction



The Diocese of Sodor and Man
Together making Christ visible

We are seeking to appoint an Archdeacon of Man and Vicar of the Parish of St George & All Saints, Douglas, with effect from December 2021. The Crown has the right of appointment to the Archdeaconry and the Bishop the right of patronage to the Parish. It is, therefore, intended that the Crown and Bishop will make a joint appointment.

We are looking for a priest, probably with fifteen years of parochial experience, who can imagine and enable God's mission, with energy and a desire to serve God and people, and who is called to use administrative and pastoral gifts in the care and support of our clergy and parishes.

The Archdeacon has responsibilities across the whole of the island-diocese, working with colleagues in diocesan roles, with those involved in public ministry, with parishes, with our ecumenical partners and with many non-church agencies in helping to create conditions for mission and growth.

The ministry of the Archdeacon is to assist in the efficient and pastorally-sensitive running of the Diocese. The Archdeacon is to encourage the pursuit of excellence to create the best conditions for growth in every dimension of the Christian life and of the mission Christ has committed to His Church.

St. George's Church is the civic church of Douglas, effectively only second in significance to the Cathedral, and exercises an important ministry in the wider life of the capital city of the Isle of Man. The Bishop has in mind to provide extra pastoral and liturgical ministry to the parish in order to enable the Archdeacon's wider ministry.

The timetable for the appointment process is as follows:

30th July, 6th August and 13th August: advertisement in the Church press (and the diocesan website and in writing to all eligible clergy in the Diocese, to comply with Manx law).

31 August: closing date for applications.

Week beginning 06 September - short-listing by representatives of the Crown and the Bishop.

27th - 28th September - interviews for those who are short-listed:

- The two days (from 11.00 on 27 September to 16.00 on 28 September) will include an introduction to the Island and its Church. (Spouses will be welcome to the introductions.)
- An interview will be held with a panel consisting of Frank Carolan from the Isle of Man Government Cabinet Office (Crown and External Relations Team), the two Parish Representatives Ms Emily Wilde and Mr Charles Wilson, and chaired by the Bishop.
- Prior to the interview, candidates may be asked to complete a personality profile, and during the interview there will be a 5-minute presentation on a chosen topic.
- Finally, there will be a personal interview with the Bishop.

The Bishop is responsible for choosing the Vicar, with the parish representatives' consent. The Crown's representative is responsible for nominating the Archdeacon for approval by the Crown. Working together it is intended to offer the joint post to the right candidate.

After the successful candidate has been offered and provisionally accepted the post, the nomination for the Archdeaconry passes to the Crown for approval. During that period, the name of the person it is desired to appoint cannot be revealed.

Background



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The Isle of Man is one of the most beautiful parts of the British Isles. It is a Crown Dependency, not part of the United Kingdom or the European Union, but having many close ties with the United Kingdom and the Commonwealth. Although the level of taxation is low, the cost of living is higher so these two factors leave most people with more-or-less the same standard of living as in the United Kingdom. The level of crime is significantly lower and, despite recent cuts, the Island prioritises education.

The Government of the Island is Tynwald Court, the oldest continuous parliament in the world, which meets for up to three days each month, with another three days per month allocated to its two chambers, the (lower) House of Keys and the Legislative Council. The Bishop is the only ex officio member of Tynwald and its Legislative Council.

The Diocese is among the oldest in the Anglican Communion and has for many centuries consisted only of the Isle of Man, the Calf of Man and St Patrick's Isle (neither of the latter are inhabited). See a brief history in Appendix 1.

The Diocese has forty churches and fifteen ecclesiastical parishes. It is currently engaged in a complex series of changes aimed at enabling local churches to serve their communities more effectively. Those changes are detailed in the Diocesan Strategy for Church Buildings.

Since 2013 deaneries have been replaced by four "Mission Partnerships" (Eastern, Western, Southern and Northern) for purposes of mission and inter-parochial co-operation. Each mission partnership has a Team Leader appointed by the Bishop from amongst the constituent clergy. The change was made because the old deaneries effectively functioned only as clergy chapters with deanery synod only meeting for the purpose of elections. A great deal has been achieved but the new Archdeacon's ministry will be vital to the continued development of the Mission Partnership Councils as genuine partnerships in mission. In 2010 the churches of the Island signed a Covenant for Mission – see Appendix 2.

The Diocese has a missionary and ecumenical outlook, expressed as:

'Together making Christ visible'

The process of amalgamating parishes into single administrative units served by ministry teams committed to collaborative working will be overseen by the Archdeacon, a task that will require the exercise of administrative and pastoral gifts.

Many of the rural church buildings in the Diocese do not have a future if they are simply used for a service on Sunday and occasional offices. The Diocese is generally committed to a policy of keeping these churches open by discerning how they may serve their communities seven days a week. Some parishes are taking this up and others will need sensitive encouragement.

In Douglas, the Capital of the Island, a Town Centre Partnership is in the process of formalisation. It is envisaged that the next Archdeacon and Vicar - with St George's as the Civic Church of the town - will be a committed partner in this initiative.

Background



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Mandatory Ministerial Development training sessions take place every month for all 'active' clergy and Readers, with P.T.O. clergy welcome. The diocese has recently moved the majority of training for both ordinands and licensed lay-ministry candidates to the newly formed Emmanuel Theological College, which serves the north-western regional grouping of dioceses to which Sodor and Man belongs.

Since the Diocese is well on the way to making the important structural changes needed for more effective mission, the next stage is to encourage growth spiritually, numerically among teenagers and young adults, and in vocations to public ministry. The Bishop encourages parishes to an all-age approach to worship and mission, and to consider carefully their approach to initiation and nurture.



The Diocese is fully committed to playing a full part in the Church of England, the Anglican Communion and the wider catholic Church.

It is intended that, guided by the new Vicar, Saint George's will develop a strong ecumenical role in Douglas and across the Island.

The core members of the Bishop's staff are the Archdeacon, Dean and Diocesan Secretary. The position of Dean of the Cathedral was held ex-officio by the Bishop until the last decade, when it has been awarded to the resident vicar of St German's Church, Peel, which was designated as the new cathedral in 1980. Unlike the tradition in English dioceses, the Archdeacon is senior to the Dean outside the Cathedral and acts as the senior priest in the Diocese.

The Bishop is open to the ordained ministry of women and men on an equal footing, as is the PCC of Saint George's. Both male and female priests who can subscribe to the Five Guiding Principles may apply.

Specification for the person and for the role

The Person

- A caring and pastoral priest
- A leader, able to inspire trust and to delegate
- A person of imagination and creativity
- A priest with inter-personal skills and strength of character
- A colleague who will be open to the insights of Manx culture, bringing financial understanding and familiarity with the processes of pastoral reorganisation and clergy appointments and terms of service
- A person who is comfortable working independently as the sole Archdeacon in a small diocese
- A highly competent administrator with gifts of time-management and prioritization



As Archdeacon

Across the Diocese:

- To contribute to thinking and decision-making about the strategic direction and policies of the Diocese and to assist in interpreting, upholding and implementing them.
- To ensure that the Bishop is equipped with the right information and sound advice in order to exercise effective pastoral oversight and leadership.
- To collaborate with colleagues - almost all of whom are voluntary in their diocesan roles - and to communicate with them and support them. There must be a close and trusted working relationship with the Bishop's Chaplain and the Bishop's Secretary.
- To take on specific tasks as requested by the Bishop or a diocesan body.

Specifically as:

- A member of the Bishop's Leadership Team, which meets monthly. (There is no Bishop's Council in Sodor & Man, its role being taken by the Standing Committee of Diocesan Synod, of which the Archdeacon is also of course a member.)
- A member of the Diocesan Executive. This consists of the Bishop, Dean, Diocesan Secretary and Archdeacon, and also meets monthly.
- A contributing member of Churches Alive In Mann (CAIM): the national ecumenical body.
- A member of the Diocesan Board of Finance.
- Line-manager of the Secretary to the Diocesan Synod, and its sub-committees, and of the Diocesan Treasurer, and the Archdeacon's Secretary (all posts are part-time).
- A member of the Diocesan Advisory Committee for the Care of Churches.
- A member of the Church Commissioners for the Isle of Man (which has no financial remit but acts as the diocesan Mission and Pastoral committee).
- Chair of the Diocesan Property Committee, a sub-committee of the DBF.
- A member of the Diocesan Legislative Committee (which initiates Manx ecclesiastical legislation and decides whether and, if so, how Church of England legislation is to be enacted on the Island).
- A Trustee and Bishop Barrow Council Member of King William's College.
- Ex officio member of the Vacancy in See Committee. (During a vacancy, the Archdeacon and the Dean would be expected to keep in regular contact with the Commissary Bishop, the Bishop's Office and each other.)

The Bishop has a number of responsibilities off-island (chiefly as Anglican Co-Chair of the Anglican-Old Catholic International Co-ordinating Council, and as Lead Bishop for Deliverance Ministry), and is expected to keep six days per month free for Tynwald business, so the Archdeacon and the Dean (in consultation with the Bishop or his Chaplain) are sometimes called upon to deputise in the Bishop's non-episcopal functions.



As Archdeacon (*cont'd...*)

In the parishes:

- To ensure the well-being of the clergy and their families.
- To meet with clergy pastorally when appropriate.
- To encourage mission and growth through teaching, preaching and by example.
- To assist the Bishop in recruitment of clergy.
- To set a good example in Continuing Ministerial Development.
- To meet with the lay and ordained teams in the Mission Partnerships on a regular basis.
- To fulfil defined roles during parochial vacancies, under the Clergy Discipline Measure and Clergy Terms of Service, and in relation to faculty jurisdiction.
- To work with the Bishop's Chaplain in practical details of diocesan services and events, and participation in these services, institutions, inductions, licensings, etc.
- To ensure that annual returns and other official requests for information from Clergy, Readers and Churchwardens are received and efficiently dealt with, which may involve instigating a more formal annual Archdeacon's Visitation of parishes.
- To undertake specific duties in relation to the Vicar General's annual Chapter Court.
- To co-ordinate such inspections as are required to parsonages and parishes.

As Vicar of St George's & All Saints, Douglas:

The Profile represents the views of the Parochial Church Council as to the future mission of the parish and the part to be played by the next Vicar. The location of St George's and its central role in the town makes it an ideal base for ecumenical mission in the spirit of the Isle of Man Covenant for Mission, particularly in the business community and various Government offices, and the Bishop hopes this will develop further. A number of groups already meet in the church for Bible Study and prayer every week, including an ecumenical group of people who work in local offices; local and national charities and groups come for committee space and public meetings, together with secular choirs for rehearsal, as well as diocesan committees – all without charge – and the Archdeacon includes ecumenical colleagues from CAIM in the leading of, or preaching at, the many civic services held here each year.

Because the Diocese relies almost entirely on voluntary or part-time officers, the Archdeacon has to take on tasks that would in other dioceses be undertaken by others. Although the resident population of the parish (c 5,800) is about average by our island standards, the day-to-day parochial administration for St George's is a burden from which the Archdeacon is released as the PCC have for some years employed a part-time Parish Administrator, and have established a well-equipped Parish Office in the Church Tower. This leaves the Archdeacon free to focus on his/her ministry as pastor and leader in mission. The Bishop will be glad to review the situation with the new Archdeacon and Vicar when s/he has been in post for about twelve months. It is expected that the Bishop will appoint an Assistant Vicar, part-time or SSM, who can support the strong lay ministry in the parish in the areas of pastoral care and Christian nurture and offer cover to release the archdeacon to the archdeaconry. At the same time, St George's own congregation offers support, fellowship and "home" to the archdeacon which previous archdeacons have found invaluable.

Terms & Conditions



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The appointment is subject to an Enhanced Disclosure and Barring Service check and a satisfactory pre employment medical.

Accountability

The Archdeacon is accountable to the Bishop, and is responsible for managing the Archdeacon's Secretary, the Synod Secretary and the Diocesan Treasurer.

Stipend and Pension

- A stipend of £36,830 per annum (2021) is paid by the DBF.
- The DBF contributes an additional 'Island allowance' of £2,682 p.a. to all stipendiary clergy - this is not pensionable.
- Easter Offerings in the Diocese are received by incumbents / priests in charge. St George's averages £1100 - this is not pensionable but the first £200 is tax free.
- Membership of the non-contributory Church of England Pension scheme.

Vicarage and Office

16 Devonshire Road, Douglas: see *Parish Profile*.

Administrative support

- Mrs Michelle Barwood is secretary to the Archdeacon. Mrs Barwood works on Tuesdays, Thursdays and Fridays between 9:30am-2pm.

Note: There is no diocesan office, and the Bishop's Office serves the Bishop's ministry.

Working expenses

- Currently the DBF budgets £6,000 p.a. and St George's £4,200 p.a. towards expenses of office.
- Travel to events, meetings, etc. on Church of England business off-island is separately invoiced to the DBF.
- The Vicarage is maintained by the parish and the Archdeacon deducts from the expenses allowance a proportion for heating and lighting.

Priests wishing to apply should complete the Application Form electronically and email it by 31 August to: The Right Revd Peter Eagles, Bishop of Sodor and Man at bishop@sodorandman.im

Person Profile



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Key: A= Application form; I = Interview; R = References; T = Test; P = Pre-employment

* Necessary attributes

Personal	Method of Assessment
Minimum of 15 years in Holy Orders*	A
Minimum of 12 years in ordained parochial ministry, preferably recent*	A
Prays and studies the Scriptures *	I/R
Lives by the highest standards of Christian discipline*	I/R
Is honest and loyal, consistent and values integrity*	I/R
Is personable and approachable *	I/R
Keeps confidences *	I/R
Identifiable pastoral sensitivity, and awareness of when and how to be firm	I/R
Education and practical theology	
Educational qualifications to minimum of university degree level *	A
Demonstrable commitment to professional and personal development and maintaining biblical and theological study*	I/R
Reveals an imaginative and analytical mind*	I/R
Experience of learning from others and from personal experience	I/R
Is willing to learn Manx secular and ecclesiastical laws and customs*	I
Known to be a thoughtful and inspiring preacher	I/R/T
Is an effective communicator: to individuals, in meetings, to media, written and oral	I/R/T
Is intelligent and imaginative in the use of liturgy	I/R
In mission	
Has experience of leading church(es) in growth	A/I/R
Is committed to evangelism and nurture among all ages*	I/R
Has experience of allocating resources for mission	A/I/T
Understands the mission dynamic in ecumenical relationships and can reflect on the Manx Covenant for Mission (Appendix 2) *	I/R
Has experience of ecumenical collaboration	A/I/R
Forming others for service	
Known to evoke positive responses and release energy in others *	I/R
Experience of motivating and inspiring people to accept responsibility and realise their full potential *	I/R
Has mentored lay and ordained colleagues*	A/I
Has experience as a training incumbent	A/I/R
Has experience of fostering lay and ordained vocations	I/R
In community life	
Has experience of partnership with secular agencies, community and/or business leaders	A/I/R
Has demonstrable achievements in the secular sphere*	A/I/R

Person Profile (cont'd)



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Key: A= Application form; I = Interview; R = References; T = Test; P = Pre-employment

* Necessary attributes

As a team-player and leader	
Leads by good example *	I/R
Is collaborative and responsive to colleagues*	I/R
Can describe a helping people to see possibilities in a situation	I/R
Is comfortable across churchmanship traditions and across the female ordination issue *	I/R
Experience of facing challenges with a clear and open mind *	I/R
Has experience of leading people through change *	A/I/R
Is willing to take difficult decisions and see them through to resolution *	I/R
As a manager	
Has proven ability as a manager	I/R
Has been a member of synod(s), governance structures and/or national bodies	A
Accepts 'cabinet responsibility' for decisions taken collectively*	I/R
Has proven ability to deliver results	I/R
Has knowledge of managing budgets and projects	A/I/R
Is systematic and organised and can prioritize *	A/I/R
Comfortable using all forms of IT *	A / T
Other	
Has a means of transport and a current full driving licence	A
Will have a satisfactory enhanced Disclosure and Barring Service check*	P
Will have a satisfactory medical check on acceptance of a provisional offer*	P

Note: Before appointment a Clergy Current Status Letter will be requested and received from the Bishop of the Diocese in which the successful candidate serves.

Appendices

APPENDIX 1 – A brief history of the Diocese of Sodor and Man

The Isle of Man

The Diocese of Sodor and Man is at the centre of the British Isles. It is surrounded by the Irish Sea and consists of three islands: Mann, St Patrick's Isle and the uninhabited Calf of Mann. Geographically, it is more-or-less mid-way between Cumbria and Northern Ireland and is twelve miles wide and thirty two from north to south. The spine of the Island is a range of mountains broken only by the central valley between Douglas (the capital) and Peel (the Cathedral city); to the north and south are relatively flat areas of rich farmland. The larger communities are situated around the coast and half the population of just over 80,000 live in Douglas and surrounding areas. It is a place of exceptional beauty.

By the 'Act of Revestment' of 1765 the British Crown bought back the regalities of the Island from the Athol family for the sum of £70,000. This purchased all the interest in and privileges of the island, reserving to the Athol family various rights and privileges, together with the duty to appoint a bishop and most of the incumbents, on payment of £101 Ss. 11d. per annum and rendering two falcons to succeeding kings and queens at their coronations. By this purchase the London government effectively gained control over the Island and could bring it under the control of the United Kingdom's customs service, thus preventing the Island from being used as a base for the smuggling trade. In 1806 the sovereignty of the island was sold by the fourth Duke of Athol to the British government, and in 1826, on receiving a further payment from the Crown of £416,000 the Duke surrendered the remaining privileges of which he had possession. Her Majesty the Queen is 'Lord of Mann' and the Island is a Crown Dependency, not part of the United Kingdom.

For most of its history the Island depended for its livelihood on agriculture and fishing, and on mass tourism in the nineteenth and twentieth centuries. When the scale of the tourist industry declined, it was replaced by the banking, finance and insurance industry which today represents nearly 40% of the Island's national income.

Tynwald is the oldest continuous parliament in the world, being over 1,000 years old, and the Lord Bishop sits, ex officio, in Tynwald Court and its Legislative Council.

The Diocese

The Diocese of Sodor and Man is one of the ancient 'Celtic' dioceses of the British Isles. The first Christian mission to the Island is said to have been led by Ninian, Bishop of Galloway (d 432), followed by that of Patrick, whose nephew, Germanus, is the first recorded bishop of the Island from AD 447. In the fifth to seventh centuries the sea was a vital means of communication and it is known that there was a great deal of movement between the Christian missions in Brittany, Cornwall, Wales, Ireland, Mann, north-west England and Scotland.

Many of the Keeils (remains of the ancient chapels) are testimony to the early Christian history of Man as is the impressive survival of over 180 early Celtic Manx crosses. A mid seventh century one, at Maughold, displays Maltese crosses and hexafoils, which are typical of the sub-Roman art of Celtic

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Maughold, displays Maltese crosses and hexafoils, which are typical of the sub-Roman art of Celtic Gaul and another, from the late seventh-century depicts two 'Chi-ro' crosses and has a circular inscription recording a Bishop Irneit. There also survives the magnificent mid-ninth century crucifixion stone of Manx slate, evidently made for a local altar, found on the Calf of Man, and depicting the risen and glorified Christ with eyes open and wearing a robe, typical of the art of the Eastern Mediterranean and of early Celtic representations of the crucifixion.

The bishopric that later took the name 'Sodor' - the southern Hebrides - was constituted by Pope Gregory IV in 838. On the conquest of the Hebrides and Mann by the Norwegian King Magnus 'Barefoot' in 1098 the Bishopric of Sodor was united with the Church of Mann. The English Pope, Adrian IV (1154-59), established the Archbishopric of Nidaros (Trondheim) and placed bishops in the northern isles (the Orkneys and Shetlands) and the Sudreyjar (the southern islands, that is, the Hebrides) and Mann. It is intriguing to consider that, when the famous 'Lewis chessmen' were carved, the Bishopric of Sodor and Man had recently been created. When Scandinavian rule of the Western Isles ended, joint ecclesiastical jurisdiction ceased and a Scottish bishopric was formed, known now as the Diocese of Argyll and the Isles. However, 'Sodor' was retained for some time in the title of the diocese and its bishop, perhaps in the hope of eventual re-union, and antiquarians revived its use in the seventeenth century.

The Diocese has been part of the Church of England's Northern Province since the sixteenth century Reformation but its relationship with the Established Church in England and Wales was ambiguous until the revestment process was complete in the early nineteenth century.

The Diocese has two cathedrals. The partly-ruined early thirteenth century Cathedral on Holm Patrick (St Patrick's Isle) at Peel is the probable site of the earliest Christian settlement and of a ninth century cathedral; it is surrounded by the ruins of a late fourteenth century castle, now in the trusteeship of Manx National Heritage. The Cathedral fell into disrepair during the eighteenth century and attempts to restore it sadly failed from lack of funds. Instead, in the late nineteenth century a larger parish church was built for the City of Peel and that church, dedicated to Saint German, became the Cathedral of the Diocese in 1980. The present Bishop was installed in both cathedrals.

The Diocese boasts what is probably the longest episcopate, that of Thomas Wilson, from 1697 to 1755. Wilson left a legacy of care for the people of the Island, and his devotional book, 'A Short and Plain Instruction for the Better Understanding of The Lord's Supper', was one of the influences that led to the conversion of Charles Simeon in 1779 (one of the most influential evangelical Anglican divines) and, forty years later, influenced John Henry Newman (a central figure in the Oxford Movement and later a Roman Catholic cardinal and saint).

There are seventeen ancient parishes on the Island and these still have a part to play in civil administration. The Diocese has forty churches and currently fifteen ecclesiastical parishes

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APPENDIX 2 - A Covenant for Mission on the Isle of Man

The love of God for humanity, expressed both in the old covenant and in the new covenant in Christ, recalls Christians to the dynamic relationship of grace and mercy in which God holds the world.

Within that covenanted relationship, as churches that confess their faith in one God, Father, Son and Holy Spirit, and conscious of the special relationship with one another that we enjoy:

Together we give thanks for all we have in common; Together we rejoice in our diversity;

Together we repent the sin of perpetuating our divisions;

Together we make known our understanding of the obedience to which we are called.

I. Making Jesus Christ known

a) We recognise in one another the same faith in Jesus Christ revealed in the Holy Scriptures, which the creeds of the ancient Church and other historic confessions seek to safeguard. We recognise in one another the same desire to hold this faith and proclaim the gospel in all its fullness.

b) We intend so to act, speak and serve together in obedience to our Lord that the gospel of Jesus might be made known to others through the witness of our words, our lives and our faithfulness to Christ.

II. Serving human need

a) We recognise in one another a shared awareness of God's call to serve his gracious purpose for all humanity, with particular responsibility for this island and its people.

b) We intend to work together for the freedom to flourish for all humanity, for justice and peace, for the healing of creation, and for the spiritual well-being of all.

III. Members of one body

a) We recognise one another as members of the Church of Jesus Christ, sharing in the unity of the Holy Spirit and committed to work for the coming of his Kingdom.

b) We intend by the help of the Spirit to overcome those divisions which impede God's mission, obscure the gospel, and impair our witness. We intend to manifest our unity in Christ, that the world may believe.

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IV. Exercising God's gifts

- a) We recognise in one another the same call to every believer to share in the service of the church to the world, just as Christ lived among us as a servant.
- b) We intend to seek those forms of common life which will enable all Christians to use the gifts bestowed on them in the service of God. We commit ourselves to developing some patterns of training and formation to equip the body of Christ for ministry.

V. Stronger together

- a) We recognise in our congregational lives and patterns of worship, marks of love, joy, peace and holiness which are among the fruits of the Spirit.
- b) We intend to listen to one another and to appreciate the life and treasures of our various traditions, in order that the riches entrusted to us in separation may build up the whole Church of Christ.

In faithfulness to the Word of God we believe that God will guide his Church into ways of truth and peace, correcting and healing, strengthening, and renewing according to the mind of Christ.

We approach the future with openness to the Holy Spirit.

We therefore urge the people of all our churches to love one another in the Holy Spirit as God loves the world and to take every opportunity to grow together in Christ through common prayer and worship, mutual listening, understanding and love, that we may be renewed together for mission.

Accordingly, we are committed to this solemn Covenant before God and with one another, to work and pray in common obedience to our Lord Jesus Christ, that by the power of the Holy Spirit we may serve together in mission for the coming of the Kingdom and to the glory of God the Father.

20 June 2010

This document was signed by representatives of the Roman Catholic Church (after direct involvement by Archbishop Patrick Kelly), all the mainstream Free Churches, 'Living Hope' Church, the Salvation Army, various independent congregations and the Diocese.

Appendices

APPENDIX 3 - Advertisement:

The Diocese of Sodor and Man

Together making Christ visible

Archdeacon of Man, and Vicar of St George's, Douglas

The Bishop is looking for:

a priest with substantial parochial experience, who can enable God's mission and joyfully serve God and people, as Archdeacon supporting the ministry of colleagues, and as Parish Priest leading a vibrant town-centre parish in the open evangelical tradition.

Applications from UKME and female candidates are particularly welcome, due to current under-representation within the leadership of the diocese.

Email for full details and application form: bishop@sodorandman.im

Applications to be received by email by 31 August.

Interviews on the Isle of Man 27-28 September.

The appointment will be subject to a pre-employment enhanced DBS check and medical check.