



**The Diocese of Sodor and Man**  
*Together making Christ visible*

*From the Archdeacon of Man*  
*The Venerable Irene Cowell*  
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**The Diocese of Sodor and Man**  
**Application Pack Further Details 2026**  
**Vicar – Parish of the Northern Plain**

Thank you for considering ministry on the Isle of Man. It is a beautiful place to live.

Here are a few things you need to know whilst you consider this.

**Isle of Man Stipend 2024**

	£
IOM Minimum Stipend	33,350
Isle of Man allowance	3,263
Sub-total	<u>36,613</u>
Travel	700
<b>Total</b>	<b><u>37,313</u></b>

Plus, all Incumbents receive the Easter Offering of c. £400 average, the first £200 of which is tax free. Income Tax is lower than in the UK and allowances higher (see [Rates and Allowances](#) and [Income Tax and National Insurance](#) ).

Prescription charges cost less, and NHS eye tests and dental check-ups are free. The cost of living is higher than much of the UK. Travel on and off the Island can be expensive, especially if booked at short notice and at popular times e.g. TT and Christmas. The IoM Travel Allowances are to offset these costs. This means that, all things considered, our Incumbents are a little better off than their UK counterparts.

The Isle of Man is not a part of the UK. The Isle of Man Government has a reciprocal arrangement with the UK on health care and education, and the Church of England pension. This means our laws can be different, and this includes Manx Church Law. The State pension is different, but you can pay to make up your UK state pension. Children of parents with qualifying residence here are supported to study at UK universities; the UK NHS treats Isle of Man residents if the IoM NHS cannot.

The two big differences are currency and work permits: UK currency is legal tender here and has an exact equivalence, but Manx currency is not legal in the UK. Clergy don't need a work permit, but family members might (see [Working in the Isle of Man](#) ). We don't have annual MoT inspections for cars – they're examined (unless new) upon being registered here for a Manx registration number; thereafter a trust system operates, with vehicles being liable to roadside spot checks and immediate confiscation of those deemed unroadworthy. There is no national speed limit. You will need a parking disc (the Sea Terminal in Douglas carries a good stock, and they're free).

UK TV and radio is received, although not usually all UK Freeview channels, but the standard BBC, ITV, Channel 4 and 5 groups of channels are available. Most of us have a Sky subscription.

UK mobile phones may attract a 'rest of the world' roaming charge; Sure (owned by Cable and Wireless) and Manx Telecom are the Island networks, and for high data users a local contract is essential, which can include a built-in roaming allowance. A dog licence is not needed, but it is compulsory for dog owners to have their dogs microchipped.

Do please contact me if you have any further questions.

With prayerful best wishes,

*Irene Cowell*

The Venerable Irene Cowell  
Archdeacon of Man

*Archdeacon's Secretary: Mr Colin Kelsey*

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