Ministerial Development Review

Preparation & Summary Document

***Document C***

*“Will you then, in the strength of the Holy Spirit, continually stir up the gift of God that is in you, to make Christ known among all whom you serve?”*

*(Ordinal from the Service for the Ordination of Priests)*

Name of Reviewee \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

MDR Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Part 1 – Reflections on Previous Year**

In preparation for your MDR meeting and to commence this Ministerial Development Review process, first look back at the objectives from your last MDR. Reflect on what progress you made with each objective and what has frustrated you, comment on the useful of each objective.

**Objective One**

Comment on achievements and frustrations in relation to this objective

How useful was this objective?

**Objective Two**

Comment on achievements and frustrations in relation to this objective

How useful was this objective?

**Objective Three**

Comment on achievements and frustrations in relation to this objective

How useful was this objective?

Review training and development identified from your last MDR – what action have you taken to meet these needs? With what effect?

## **Part 2 – Preparation for and Summary of Review Discussion**

**Read the Ordinal and prayerfully consider the questions on the following pages.**

Priests are called to be servants and shepherds among the people to whom they are sent. With their Bishop and fellow ministers, they are to proclaim the word of the Lord and to watch for the signs of God’s new creation. They are to be messengers, watchmen and stewards of the Lord; they are to teach and to admonish, to feed and provide for his family, to search for his children in the wilderness of this world’s temptations, and to guide them through its confusions, that they may be saved through Christ for ever. Formed by the word, they are to call their hearers to repentance and to declare in Christ's name the absolution and forgiveness of their sins.

With all God’s people, they are to tell the story of God’s love. They are to baptize new disciples in the name of the Father, and of the Son, and of the Holy Spirit, and to walk with them in the way of Christ, nurturing them in the faith. They are to unfold the Scriptures, to preach the word in season and out of season, and to declare the mighty acts of God. They are to preside at the Lord's table and lead his people in worship, offering with them a spiritual sacrifice of praise and thanksgiving. They are to bless the people in God’s name. They are to resist evil, support the weak, defend the poor, and intercede for all in need. They are to minister to the sick and prepare the dying for their death. Guided by the Spirit, they are to discern and foster the gifts of all God’s people that the whole Church may be built up in unity and faith.

* Do you accept the Holy Scriptures as revealing all things necessary for eternal salvation through faith in Jesus Christ?
* Will you be diligent in prayer, in reading Holy Scripture, and in all studies that will deepen your faith and fit you to bear witness to the truth of the gospel?
* Will you lead Christ’s people in proclaiming his glorious gospel, so that the good news of salvation may be heard in every place?
* Will you faithfully minister the doctrine and sacraments of Christ as the Church of England has received them, so that the people committed to your charge may be defended against error and flourish in the faith?
* Will you, knowing yourself to be reconciled to God in Christ, strive to be an instrument of God’s peace in the Church and in the world?
* Will you endeavour to fashion your own life and that of your household according to the way of Christ, that you may be a pattern and example to Christ’s people?
* Will you work with your fellow servants in the gospel for the sake of the kingdom of God?
* Will you accept and minister the discipline of this Church, and respect authority duly exercised within it?
* Will you then, in the strength of the Holy Spirit, continually stir up the gift of God that is in you, to make Christ known among all whom you serve?

**MINISTERIAL DEVELOPMENT REVIEW**

*Please type in the boxes, which will expand to fit*

**Affirming and developing your discipleship and ministry, with the Ordinal**

**Will you be diligent in prayer, in reading Holy Scripture and in all studies that will deepen your faith, and fit you to bear witness to the truth of the gospel?**

* How have prayer and study sustained you as a disciple and minister in the recent past? What has been valuable and what has been difficult?

**Will you lead Christ’s people in proclaiming his glorious gospel, so that the Good News of salvation may be heard in every place?**

* What has been positive in the part you have taken in this aspect of ministry, in the life of your parish(es) or other setting of your ministry? What could be different or better?

**Will you faithfully minister the doctrine and sacraments of Christ as the Church of England has received them, so that the people committed to your charge may be defended against error and flourish in the faith?**

* What has been your significant experience in relation to worship, teaching and occasional offices? What has been particularly positive? What might be developed, and what do you see as your own role in that?

**Will you strive to make the love of Christ known through word and example, and have a particular care for those in need?**

* What are the joys and issues for you in your pastoral ministry at present? To what extent are there issues or relationships that need to be addressed?

**Will you, knowing yourself to be reconciled with God in Christ, strive to be an instrument of God’s peace in the Church and in the world?**

* What has been your experience of ministering ‘as an instrument of God’s peace’ in the wider public context, as well as among people who are already involved in the church?

**Will you endeavour to fashion your own life and that of your household according to the way of Christ, that you may be a pattern and example to Christ’s people?**

* How is the balance between your ministry, work and family life? To what extent do you receive the support you need? Do you have any particular concerns?

**Will you work with your fellow servants in the Gospel for the sake of the kingdom of God?**

* In what ways have you found it possible to engage in collaborative ministry, and to encourage it? Where do you see signs of God-given potential in your locality, and in the broader context such as the Mission Partnership or with Ecumenical neighbours?

**Will you accept and minister the discipline of this Church and respect authority duly exercised within it?**

* What has been your experience of the church as an organisation, and its structures? How far are you able to offer support and make use of your own experience in a wider setting?

**Will you then, in the strength of the Holy Spirit, continually stir up the gift of God that is in you, to make Christ known among all whom you serve?**

* What have you experienced recently as affirming your calling? How have you felt the gifts of God’s Spirit developing in you? How far have aspirations from your last review been realised?

**Thinking specifically about the last 24 months, reflect on two or three statements within the Ordinal that resonate with you and outline why they do.**

**What things, during the last 24 months, would you celebrate, or lament and what has stretched you as you have sought to fulfil your ministry?**

**Listening Exercise Feedback**

*A summary of the Listening Exercise will be forwarded to the Bishop prior to your meeting*

**Reviewee’s observations and response to the listening exercise**

**Part 3 – Looking Forward to the coming 2years**

Please outline below at least three Objectives for the coming 2years , which you have identified during the MDR process and agreed with the Bishop. **You will find it helpful to be specific, measurable and realistic, and to set yourself an initial review date and final deadline.** Once you have identified your objectives think about how you will meet this objective and who or what might be useful in helping you achieve your objectives.

**For the future**

* To what extent do you envisage significant changes in your circumstances over the next year or two?

Please think of up to three objectives for the two years, including one personal objective if you wish. For each one, please describe

* What the objective is, and why you have chosen it
* How and when do you hope you will achieve it? How will it be clear to you that you have achieved it?
* Whom will you need to accompany you in achieving it, and what resources do you think you will need?

1.

2.

3.

What do you see as your training and development needs over the next year or two?

Once completed and signed the form should be forwarded to the Bishop’s Office and stored on your file. Part 3 may be shared with the Director of CMD to assist helping to address training and development needs. Reviewees MAY also share part three with their churchwardens and PCC if appropriate.

Signature of Reviewee…………………………… Date……………..

Signature of Bishop………………………………… Date………………