**Vacancy in See**

As we seek God’s will in the diocese for our next Bishop the Vacancy in See Committee invite your answers to the below questions. Your answers will assist in compiling the Statement of Needs an important part of the process.

Please send your anonymous responses by the 15 July 2023 either by email to [archdeacon@sodorandman.im](mailto:archdeacon@sodorandman.im) or by post to:

The Ven Irene Cowell  
16 Devonshire Road,   
Douglas,   
Isle of Man, IM2 3RB

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| **What fills you with joy and hope about the ministry and mission of the Church in the Diocese of Sodor and Man?** |
| **What are the challenges and frustrations, and what would you like to change?** |
| **What qualities do you think a bishop should have as we look to the future of our diocese ?** |