

Rushen Parish

Family and Youth Worker Role Description

We are seeking a committed Christian for the role of Family and Youth Worker for Rushen Parish. The Family and Youth Worker will have responsibility for the delivery and development of the existing ministry to children, young people and families in Rushen Parish working alongside Church volunteers.

Starting Date:	June/July 2023
Hours:	15 - 20 hours per week; Sunday mornings, other times may be flexible, incl. some Saturdays
Salary:	£25k to £30k per annum (pro rata)
Holidays:	25 days (pro rata) plus bank holidays.
Place of Work:	Rushen Parish and some working from home. At times the work may require travel to another part of the island (e.g. for an event, meeting or training)
Employer:	Rushen Parochial Church Council (PCC); Line Manager – the Vicar

Key Responsibilities

- To enable children, young people and their families in the parish to have opportunities to encounter and know Jesus, to grow in faith and become disciples of Christ.
- To encourage, grow and support volunteers to work with children's groups
- To work as part of the Messy Church and Sunday Schools Team to plan and deliver a programme of activity.
- Ensure that all health and safety instructions are followed, and that care is taken to ensure safety for self and colleagues, reporting concerns immediately.
- Attend and be involved in staff team meetings, PCC meetings and other church meetings as requested by the Vicar and/or PCC.
- To report regularly to the PCC and state succinctly:
 - Key actions & highlights from work completed and planned
 - Other information deemed of value to the PCC in their policy making role
 - Make recommendations on future developments/projects
- To further develop links with local schools and take regular assemblies.
- Ensure good and effective communication with parents and carers
- Develop a positive team culture which embodies the values of Rushen Parish.
- Support and encourage the teams of volunteers; empowering them to use their own strengths and gifts to ensure a high-quality programme is provided for children and young people.
- Develop and implement a strategy for church growth relating to children and families in partnership with the Vicar
- Raise the general profile of children's work in the Parish in order to excite, engage and inspire further the local community and congregation of the church.
- To be actively involved in Port St. Mary Beach Mission
- To partner with SUMT-led initiatives and/or Diocesan-led initiatives (as directed).

Person Specification

You will

- demonstrate a passion for serving, supporting, and developing children as they explore faith and come to know Christ and grow in faith
- be able to work as a member of a team as well as initiate and take the lead when appropriate
- be able to build and maintain positive relationships with people of all ages
- demonstrate pastoral care skills and able to relate children and young people and their parents/carers, these will include non-judgemental listening & questioning skills
- be able to inspire and encourage commitment from adult volunteers
- be creative and innovative in your approach
- be energetic, self-motivated and be able to work independently
- be able to seek, and be open to, advice and support
- be highly organised, able to prioritise tasks and meet deadlines
- be able to work efficiently and accurately under pressure
- have good Biblical knowledge and ability to teach it effectively
- be flexible and willing to help, with positivity, when other things need to be done, including things that are additional to the job description
- undertake such training as considered appropriate to develop your ministry.

Qualifications and Experience:

- Formal qualification in children's work to professional level or able to demonstrate equivalent experience
- Experience in leading children's work within a church context
- Experience in leading a team of volunteers
- Experience in building community links e.g. with schools, local authorities, and agencies
- Competent with ICT and social media platforms

Desirable:

- Experienced in designing and delivering training to mixed groups
- Enthusiastic to explore and deploy all possible communication channels and social media
- Be pro-active in formulating and developing new initiatives
- Have an affinity with working with children and young people from a non-church background
- Full driving licence and access to a car.

The post holder must be an IOM Worker (or hold a valid Work Permit) and there is a Genuine Occupational Requirement for the post holder to be a Christian.

The post is subject to DBS Enhanced Disclosure.